

Our Company

SPS Corporation is the organisation behind some of the leading companies servicing the Australasian Picture Framing, Recreational Vehicle and Accommodation industries.

SPS Corporation is a wholly Australian-owned family business, its origins can be traced back to Melbourne in 1966 when Founders, Pat and Rosa Schiavello, began a small business milling timber components for a handful of local furniture manufacturers. Today, SPS Corporation operates some of the leading companies in their respective industries, including Perfect Wood Moulding Pty Ltd, NCE Pty Ltd, Antons Mouldings Pty Ltd, and Bellini Moulding Pty Ltd. This multi-faceted group of companies enjoy outstanding reputations and unique positions within their respective markets.

There are a number of synergies that tie our trading companies together. Whilst diverse in nature, our Caravan and Picture Frame Moulding businesses each share a core product in timber, accessed through the same international supply lines. European influences factor strongly in design, which sits at the heart of art and framing and also drives product development for the Recreation Vehicle industry.

SPS Corporation has substantial scale with its head office based in Melbourne, at its state-of-the-art 15,000 square metre facility. Our mature sales, marketing and distribution operations enjoy a strong national presence, supported by a network of direct warehousing and distribution facilities located in Brisbane, Sydney, Perth, Adelaide, Hobart and Melbourne.

SPS Corporations' participation in an extensive range of product categories, coupled with our strong and diversified customer network, underpin our position as a market leading supplier of products to the Australasian Picture Framing, Recreational Vehicle and Accommodation Industries.











Tony Schiavello

Director

Tony possesses 35 years' experience across all facets of the SPS Corporation group of Companies, with a key focus on the Group's manufacturing, distribution and logistics operations.



Tony Pace

Chairman

With over 35 years at the head of SPS Corporation, Tony Pace is the commercial driving force behind the Group. Tony has developed significant international supply lines across all divisions of the Group and is a key stakeholder in these relationships.

As a Fellow - Certified Practising Accountant, his extensive business acumen and industry experience provides the vision to the Group for its ongoing growth and expansion.



Nat Schiavello

Director

With over 30 years' experience servicing the Australian Recreational Vehicle industry, Nat remains the key behind the NCE Company's product development and sourcing function. His extensive industry knowledge underpins his ability to design, source and deliver to market innovative and on-trend products making NCE a leading supplier to the Australian Recreational Vehicle industry. Nat also holds the position of President of the Caravan Industry Association of Victoria.



Tony Mileto, Chief Executive Officer

With a background in law, economics and marketing, Tony brings 30 years' experience in the establishment and operation of various businesses across a number of industries. Reporting directly to the SPS Corporation Board of Directors, Tony is instrumental in the strategic positioning of the Group and its various business divisions, whilst maintaining responsibility for the overall financial performance of the SPS Corporation group of companies.



Robert Forsythe, Group General Manager

Robert brings to the Company more than 20 years commercial experience across a number of industries. Reporting directly to the CEO, Robert is responsible for the day to day operations of all companies within SPS Corporation. His core responsibilities include the management of sales, marketing and product development functions, together with the control of inventory and the SPS national distribution network.



Andrew Gray, Chief Financial Officer

Previously a Director at Pitcher Partners, a leading Australian Chartered Accounting firm, with over 30 years of commercial and business advisory experience across a wide variety of industries. Reporting directly to the CEO and SPS Corporation Board, Andrew oversees the financial interests of SPS Corporation and manages the Group's business and IT processes.



Mario Pace, General Manager – NCE Commercial Division With over 35 years' experience in the wholesale and retail electrical goods industry, Mario is responsible for the day to day operations and management of the NCE Commercial Division. Mario manages key relationships with both local and international consumer electrical goods brands and leading RV specific suppliers.

Directors and Management

The dynamic nature of SPS Corporation is reflected in its organisational structure. Regional offices have been established across Australia to provide customers with localised service. SPS Corporation's Australian and international operations share a common Board of Directors and Executive Management Team, creating a consistent vision and direction across the Group.

SPS Corporation's true strength is its people. Our success is testament to the commitment and dedication of our skilled management team. By focusing on design, sourcing, marketing and advertising, the company has been able to achieve strong and consistent annual growth.

SPS Corporation is committed to strong corporate governance principals.

The Board meets regularly, and in conjunction with the Executive Management Team, ensure the integrity of financial reporting and control frameworks, as well as managing risk and compliance with regulations. The needs of stakeholders are recognised, including those of shareholders, staff, financiers, customers, suppliers and the community.

Independent business consulting is provided to the Board via a long standing relationship by recognised business advisory firm, Pitcher Partners. The Group's financial statements and related control procedures are subject to annual independent audit.

These governance principals underpin the corporate culture of SPS Corporation.





Perfect Wood Moulding

Perfect Wood Moulding is the original trading company of the SPS Group... the one that started it all!

Since its inception in 1966, PWM has facilitated the timber milling and finishing manufacturing operation for the Group. Over the past six decades, PWM has been a major manufacturer of architectural timber components and finished products to the Australian Picture Framing, Recreational Vehicle, Furniture Manufacturing and Building industries.

With the majority of SPS Corporation's manufacturing requirements now conducted offshore, the role of the PWM company within the SPS Group has evolved. Today, the PWM company continues to retain an integral role within the organisation, facilitating the sourcing and importation of all plywood, structural timber and related timber products for the group.







Antons

Antons Mouldings is an industry leader in the wholesale supply of components and finished product to the Australian and New Zealand picture framing industry. Now in its fourth decade of operation, the Antons brand and company is synonymous with the industry it services.

Antons is a 100% Australian-owned, family business built on the support of long-standing supplier relationships and the exclusive distribution of world-class products from companies such as Peterboro, Crescent, Valiani, Alfamacchine, Morso and Fletcher. Antons also provides the Australian and New Zealand market with high quality and on trend mirrors and ready made photo frames

Committed to providing excellence in service and products, the highly skilled team at Antons are dedicated to delivering the very best products to our customers. Our dependability as a company, with significant stock level holdings gives Antons the reliability that picture framers across Australia and New Zealand have come to expect. Our industry knowledge coupled with significant investment into the research and development of new products enable Antons to remain at the forefront of the Australasian picture framing industry.







Bellini

Bellini Fine Moulding is a wholesale distributor of exclusive hand-finish Italian picture frame moulding to galleries, high-end Picture Framing, Interior Designers and Architects throughout Australia and New Zealand.

Bellini Fine Moulding is the embodiment of a grand vision; to design and source the finest wall décor products available and to deliver the most desirable and dynamic collection of picture frame moulding.







Property

Underpinning the foundations of the SPS Corporation group of companies is its mature and diverse property investment portfolio.

SPS Corporation via its various Property Trust companies, has been heavily involved in the development of industrial, rural, commercial, retail and residential property across Victoria, Australia for more than 40 years.

Our property portfolio includes major broad-acre land sub-division and development, substantial undeveloped land holdings in prime industrial locations, rural commercial land holdings, blue-chip commercial and retail property investments, and residential property developments and land holdings.





Our Values

In essence, we are a proud Australian-owned family business; our ethics and our values are at the core of everything we do; they underpin our business strategy, are measured in our performance management system and guide our daily thoughts, actions and decisions. We all aspire to model these behaviours everyday.

Throughout the journey of SPS Corporation and since its inception in 1966, a commitment to family and community has remained firmly at its core. The integrity of the wider SPS Corporation has grown with these values as a binding agent. They remain a true motivation for the team collectively.

Unity - work as one winning team, collaborate

Commitment - do it wholeheartedly or not at all

Innovation - to lead the way, explore, dare to try

Speed - be there first, do it, don't wait

Accountability - do what you say, take responsibility



We are proud of what SPS has become; it may not be the small family business Rosa and I started 50 years ago, but it is still a family business. As we look back from this time in our lives, for us it is clear the principles we built the family business upon mirror those in life - self respect and the respect of others, honesty, hard work, health and commitment to family... achieve this and you will be successful in business and enjoy a long, happy life.

Pasquale & Rosa Schiavello FOUNDERS



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